

华润微电子有限公司负责任矿物声明

华润微电子有限公司("华润微")意识到随着全球化的发展,矿产贸易在全球范围内变得日益重要,然而,某些矿产资源的采购与交易可能会涉及冲突,对当地居民和社会带来严重负面影响。

华润微一贯注重履行社会责任,不支持可能侵犯人权的矿物交易。冲突矿物指原产 自刚果民主共和国及其毗邻国家的冲突区域及其他受冲突影响和高风险地区的钽、锡、 钨、金(统称为"冲突矿物")和其他矿物(例如: 钴、云母等)。

华润微承诺遵守适用的 "禁止冲突矿物"有关的法律法规及原则倡议。为此,我 们要求我们的供应商:

 签署《受冲突影响和高风险区域矿石政策声明书》,承诺其产品符合「冲突矿产 政策」和《经济合作与发展组织关于来自受冲突影响和高风险区域的矿石的负责任供应 链尽职调查指南》文件所要求之标准;

 2. 致力详实调查供应链以确保其产品相关矿石并非来自受冲突影响和高风险区域 我们如发现供应商及其他利益相关方在同华润微的合作中违反本政策,我们将立即采取 措施,包括但不限于暂停合作、解除合同并要求其赔偿经济及声誉等相关损失。

此外,我们对员工进行培训,提高他们对冲突矿物问题的认识和理解。

我们将根据政策调整,适时更新、修订此负责任矿物声明。本声明刊载于华润微电 子有限公司官网,供各利益相关方查阅。

华润微电子有限公司

2025年3月



Responsible Minerals Policy Statement of China Resources Microelectronics Limited

China Resources Microelectronics Limited ("CR Micro") recognizes that with the development of globalization, the trade of minerals has become increasingly important worldwide. However, the procurement and trade of certain mineral resources may involve conflicts, which can have serious negative impacts on local residents and society.

CR Micro has always been committed to fulfilling its social responsibilities and does not support mineral trading that may violate human rights. Conflict minerals refer to tantalum, tin, tungsten, and gold (collectively referred to as "conflict minerals") and other minerals (such as cobalt, mica, etc.) originating from conflict-affected and high-risk areas, particularly the Democratic Republic of Congo (DRC) and its adjoining countries.

CR Micro is committed to complying with applicable laws, regulations, and principles and initiatives related to "prohibiting conflict minerals." To this end, our suppliers are required to:

1. Sign the *Conflict-Affected and High-Risk Area Minerals Policy Declaration* and commit to ensuring that their products comply with the standards outlined in the Conflict Minerals Policy and the OECD *Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas*.

2. Undertake thorough investigations into their supply chains to ensure that the minerals related to their products do not originate from conflict-affected and high-risk areas. If we find that any supplier or other stakeholders involved in cooperation with CR Micro violate this policy, we will take immediate actions, including but not limited to suspending cooperation, terminating contracts, and seeking compensation for economic, reputational, and other related losses.

Furthermore, we provide training to our employees to raise their awareness and understanding of the issue of conflict minerals.

We will periodically review and update this Responsible Minerals Policy Statement in accordance with policy adjustments.

This statement is published on the official website of China Resources Microelectronics Limited for the reference of all stakeholders.

China Resources Microelectronics Limited

2025年3月